

### Case Study

## A Serious Physical Injury

### Injury

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A 34 year-old fabrication operator caught his right hand in cutting machinery.

Damage to the hand was serious:

- His index finger was badly damaged and needed a metal rod
- His ring finger and most of his little finger were severed.

An early medical report suggested that the injuries had constituted “a major blow to the employee’s future chances of employment”.

### Rehabilitation

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Although the injuries were serious he expressed a determination from an early stage to return to work. Chartis MR worked closely with him, his employer, the medical team and his lawyer towards the goal of returning him to full time employment.

Chartis MR’s vocational consultant went through every stage of his job with the employer who agreed to make changes to his pre-accident position, even tailoring the job to eliminate any work with cutting equipment, as the employee was nervous of using such machinery again. Thanks to intensive rehabilitation and the efforts of Chartis MR he returned to work within a year of the accident.

### The Benefits

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Thanks to specialist rehabilitation and the commitment of Chartis MR’s vocational consultants **THE EMPLOYEE** made a fantastic recovery, returning to his job within a year of the accident despite being told he might never work again.

Costs and disruption to **THE EMPLOYER** were kept to a minimum, court action was avoided and they were able to retain a conscientious, highly motivated member of staff whose loyalty to the company was enhanced by the sensitive handling of the injury. The costs of having an employee absent from the workplace were also reduced by his speedy return to work.

### Contact Us

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For further details about Chartis MR’s services, contact us via the offices listed below.

#### Chartis Medical & Rehabilitation Limited

The Chartis Building,  
2-8 Altyre Road, Croydon,  
Surrey CR9 2LG  
Tel: +44 (0)20 7954 7375

Broad Quay House,  
Prince Street,  
Bristol, BS1 4DJ  
Tel: +44(0)117 976 6758

201 Deansgate,  
Manchester, M3 3NW  
Tel: +44 (0)161 953 8567

