

### CASE STUDY

## Unable To Work

### Injury

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**A 49 year-old male HGV driver had a serious fall at work. His injuries were severe and included:**

- **A major fracture to the pelvis**
- **Soft tissue injuries to his right leg and shoulder**
- **A deep vein thrombosis**

**On release from hospital he began to suffer from depression and became very de-motivated. Medical reports indicated that he might never be able to return to work.**

### Rehabilitation

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Chartis MR became involved in the rehabilitation process at a very early stage and co-ordinated private treatment when needed. The employee was keen to return to work but the rehabilitation process was long and, at times, difficult. He became depressed and de-motivated so Chartis MR consultants contacted him regularly to help maintain his motivation.

As he improved, Chartis MR's vocational consultant liaised with his employers in order to identify a suitable position within their company, working with him to ensure that any new position was suitable and duties were adapted where necessary.

Chartis MR also arranged for a forklift driving course to widen his range of skills. He returned to work as a part-time storeman with plans to increase his hours over time.

### The Benefits

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**THE EMPLOYEE** was delighted to return to the same company and his quality of life was improved immeasurably thanks to quick, timely treatment and one to one attention.

**THE EMPLOYER** avoided the disruption and cost of court action and retained an experienced, valuable member of staff. The employee was off work for a much shorter period than expected, reducing the costs associated with employee absence. The physiological problems encountered by he made it crucial that the employer took a pro-active, sympathetic stance. The involvement of Chartis MR and specifically the visits to the injured party were an essential part of this approach.

### Contact Us

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For further details about Chartis MR's services, contact us via the offices listed below.

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